

> AWARDS AND RECOGNITION



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Environment



Penguin Group was ranked 7th in the *The Sunday Times* 2011 Best Green Companies list (up from 11th in 2010)



Pearson recognised by the US Environmental Protection Agency list of Green Power Partnership as one of the top 50 largest purchasers of green electricity in the United States



Pearson's new building in Centennial, Colorado was awarded LEED Gold Certification – joining a small number of buildings to achieve Gold Status



Pearson's existing building in Cedar Rapids, Iowa achieved LEED Silver certification, the green buildings standard



Pearson businesses in the UK are accredited against the Carbon Trust Standard



Pearson businesses in Australia joined the UK in being certified against ISO 14001, the international environmental management standard

> AWARDS AND RECOGNITION CONTINUED

Our people

Working mother Pearson is named for the 11th year as one of the top 100 Best Companies for Working Mothers, by Working Mother Magazine

Opportunity Now Pearson was again named joint winner of the FTSE Executive Women Award by Opportunity Now.

Human Rights Campaign (HRC) has given Pearson a 100% score on its Corporate Equality Index of best places to work (CEI)



Pearson is named in the Dave Thomas Foundation list of 100 Best Adoption-Friendly Workplaces



The Pearson Diversity Summer Internship Programme won Race for Opportunity (the UK's largest race equality organisation) Award for 'Widening the Talent Pool'.



Neo, Pearson's employee collaboration tool, won the Engage Employees category of the Jive Awards 2011.



> AWARDS AND RECOGNITION CONTINUED

Communities



Pearson Foundation recognised for the NEA Foundation Award for Philanthropy in Public Education



The Pearson Foundation We Give Books digital book-gifting campaign developed in partnership with Penguin receives Association of Educational Publishers' 2011 Beacon Award